

**SCOTT COUNTY SCHOOL BOARD MINUTES OF REGULAR MEETING
TUESDAY, JUNE 1, 2010**

The Scott County School Board met in regular session on Tuesday, June 1, 2010, in the School Board Office Conference Room in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman
Lowell S. Campbell, Vice Chairman
Gloria E. "Beth" Blair
Katherine "Kathy" J. McClelland
Joe D. Meade
Dennis C. Templeton

ABSENT: None

OTHERS PRESENT: James B. Scott, Division Superintendent; John I. Ferguson, Assistant Superintendent; Greg Baker, School Board Attorney; Loretta Q. Page, Clerk; K.C. Linkous, Deputy Clerk; Gerald Miller, Mayor of Duffield; Suzanne Goins, Virginia Professional Educators Association; David Hartley, Heritage TV; John Hamilton, Hilton Community Member; Nancy Godsey and Ronnie Godsey, Gate City Community Members; Ramona Russell, Duffield Primary School Teaching Assistant; Billy Nash, Maintenance Employee; Lisa McCarty, Scott County Virginia Star; Justin Forrester, Scott County Education Association President; Wes Bunch, Kingsport Times News; Lindsey Osborne, Twin Springs High School Teacher; John D. Bowman, Philips Lighting Group and Wade Smith, Rexel Company/Hiltons Community Citizen.

CALL TO ORDER: Mr. James Kay Jessee, Chairman, called the meeting to order at 6 p.m. Chairman Jessee welcomed members of the audience and expressed appreciation for their interest in the school system. Members of the audience cited the *Pledge of Allegiance*.

APPROVAL OF AGENDA: Chairman Jessee presented additions to the agenda as follows: IX. Items By Superintendent F. Overnight Field Trips, G. Software, and H. VRS Proposal. On a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the agenda including additions as presented.

PRESENTATION FROM THE ENERGY AUDIT – THE PHILIPS LIGHTING GROUP: John D. Bowman of The Philips Lighting Group, presented a detailed cost saving energy audit proposal for Twin Springs High School. He reported that his company conducted a preliminary audit of both Twin Springs High School and the Gate City Middle School Gymnasium. He explained that should the school division be interested in their services it would be an open-ended lease contract with their company and payment to them would be made from the positive cash flow based on a percentage according to bond rating. He invited board members to contact him by phone or email should they have any further questions.

PRESENTATION FROM THE CLARITY ORGANIZATION: Samuel A. Garrett of The Clarity Organization, presented an overview of services available from his organization to help improve the school division's financial position. He explained the benefits of his national firm advising boards and senior executives on improving performance and pursuing strategic alternatives to save money and create revenue; which, he further explained, is especially important during this economical time. He pointed out that what he felt was most important for Scott County Public Schools is Vendor Review and Corporate Partnership. He explained that with vendor review the organization would review all non-payroll expenditures, perform nationwide RFP, deliver strategic alternatives, facilitate transition under board direction. He further explained that with the Corporate Partnership a platform is created, partners solicited, board directs new revenue. He also presented a chart depicting potential revenue generated by Vendor Review & Corporate Partnership for the next three years. Mr. Garrett expressed thanks for the opportunity to present information regarding the services available from his organization. He also invited Superintendent Scott and school board members to contact him should they need further information.

PUBLIC COMMENTS: There were no public comments.

APPROVAL OF MINUTES: Mr. Campbell made a motion to approve the minutes of May 4, 2010 Regular Meeting, motion was seconded by Mrs. Blair. School Board Attorney Greg Baker stated that the minutes need to be amended due to an oversight of Chairman Jessee and Mr. Templeton voting on the renewal of contracts and explained that these members should have abstained. He apologized for not catching this at the time of the vote and explained that Mr. Templeton's spouse was on the non-classified personnel list and Chairman Jessee's daughter was on the three year non-tenured teachers list, which were presented for re-employment. Chairman Jessee and Mr. Templeton agreed to change their votes to abstentions. Mrs. McClelland made a motion to approve the amendment to the minutes, motion was seconded by Mr. Meade, all members voting aye. Mr. Campbell made a motion to approve the minutes of the May 4, 2010 Regular Meeting including the amendment as submitted, motion was seconded by Mrs. McClelland, all members voting aye.

APPROVAL OF CLAIMS: On a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, the Board approved payroll and claims as follows: School Operating Fund invoices and payroll in the amount of \$1,048,841.94 as shown by warrants #8095581-8095921 (#8095575 voided & replaced with 8096033; also #8095649, 8094999 & 8095616 voided) and \$1,100,555.64 electronic payroll deposit and \$524,564.17 electronic payroll tax deposit. Cafeteria Fund invoices and payroll in the amount of \$324,508.10 as shown by warrants #1012999-1013092 (#1012998 voided) \$11,212.56 electronic tax deposit. Head Start invoices and payroll in the amount of \$33,713.16 as shown by warrants #8751-8883.

ITEMS BY BOARD MEMBERS: Chairman Jessee asked if school board members had any suggestions or ideas on a Post Secondary Education Survey. Mrs. McClelland stated that she has some ideas on a survey and pointed out issues needing to be decided. After discussion it was decided that she would work on a Post Secondary Education Survey with John Ferguson, Assistant Superintendent. Mrs. McClelland estimated that it would take a minimum of two months to complete.

RESOLUTION TO BE PRESENTED TO RYE COVE HIGH SCHOOL WRESTLING TEAM

MEMBER: Chairman Jessee expressed pride in the State Tournament Third Place Winner accomplishment of Calep Bartee, Rye Cove High School student. He also reported that in prior years Calep Bartee has placed seventh, then fourth and now third place and is hoping he will come in first place next year. Chairman Jessee read the following resolution:

***RYE COVE HIGH SCHOOL WRESTLING TEAM MEMBER
2010 VIRGINIA STATE TOURNAMENT
THIRD PLACE WINNER***

BE IT RESOLVED, by the County School Board of Scott County, Virginia, as follows:

WHEREAS, Rye Cove High School Wrestling Team Member, Calep Bartee, has achieved an outstanding wrestling season by being the Third Place Winner in the 2010 Virginia State Tournament,

WHEREAS, the Scott County School Board wishes to extend congratulations to Rye Cove High School Wrestling Team Member, Calep Bartee, for participation in the Cumberland District, Region D, and 2010 Virginia State Tournament.

WHEREAS, the Scott County School Board acknowledges the outstanding performance of Rye Cove High School Wrestling Team Member, Calep Bartee, and is proud of the fine manner in which he has represented Scott County,

WHEREAS, the Scott County School Board wishes continued success for Rye Cove High School Wrestling Team Member, Calep Bartee, and coaches,

BE IT FURTHER RESOLVED, that the Scott County School Board wishes a copy of this resolution to be presented to Rye Cove High School Wrestling Team Member, Calep Bartee, and the coaches.

James Kay Jessee, Chairman(signature)

Gloria E. "Beth" Blair, Board Member (signature)

Lowell S. Campbell, Vice Chairman(signature)

Kathy J. McClelland, Board Member(signature)

Joe D. Meade, Board Member(signature)

Dennis C. Templeton, Board Member(signature)

ATTEST:

James B. Scott, Division Superintendent(signature)

Date: June 1, 2010

APPROVAL OF HEAD START AUDIT FY2009: Superintendent Scott reported that the results of the Head Start Audit (conducted by Bostic, Tucker & Company, PC) stated that the tests disclosed no instances of non-compliance that are required to be reported under *Government Auditing Standards*. On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the Head Start Audit FY2009 as submitted.

APPROVAL OF STIPENDS FOR MENTOR TEACHERS: Superintendent Scott reported that a request for payment of stipends for mentor teachers is being presented as was in the prior year. He explained that there probably would not be any stipends to be paid next school year as there have been no new teachers hired for the coming year. On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved a \$500 stipend for the 2009-2010 mentor teachers (17 total) as follows:

SCHOOL	TRAINED MENTORS
Duffield	Charlene Isenberg
Dungannon	Karen Hartsock Angel Hughes
Fort Blackmore	Bonnie Henry
Gate City High	Marcie Calhoun Miranda Oaks
Gate City Middle	Rhonda Dorton Regina Lockhart
Hilton	Misty Edwards
Rye Cove High	Todd Baker Rhea McConnell
Shoemaker	Alison Kimbler Milly Leighton Amy Wettack
Weber City	Alice Fritz Laura Pyne
Yuma	Kari White

*17 teachers x \$500 stipend = **\$8,500***

APPROVAL OF SIGNATURES IN ABSENCE OF SUPERINTENDENT: Superintendent Scott explained that there may be situations that occur when he is out of the office at a time when his signature is required on Department of Education documents and some other online systems. He requested that the school board authorize the following persons to sign in his absence and further explained that the Department of Education must be notified of such action and the authorized signature must be on file with the Department of Education before requests for reimbursements or other official actions that would normally require the division superintendent's signature can be processed. On the recommendation of Superintendent Scott and on a motion by Mr. Templeton,

seconded by Mr. Meade, all members voting aye, the Board authorized the following persons to sign Department of Education documents and online systems in the absence of the superintendent:

John I. Ferguson, Assistant Superintendent
 Tammy Quillen, Elementary Supervisor/Director of Testing
 Loretta Q. Page, Clerk of the Board

APPROVAL OF VPSA TECHNOLOGY RESOLUTION: On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the [VPSA Technology Resolution](#) as follows:

May 7, 2010 Attachment G to Supts. Memo #110-10

RESOLUTION OF THE SCOTT COUNTY SCHOOL BOARD OF SCOTT COUNTY DECLARING ITS INTENTION TO REIMBURSE ITSELF FROM THE PROCEEDS OF ONE OR MORE GRANTS MADE BY THE COMMONWEALTH OF VIRGINIA FOR CERTAIN EXPENDITURES MADE AND/OR TO BE MADE IN CONNECTION WITH CERTAIN CAPITAL IMPROVEMENTS

WHEREAS, Scott County School Board (the "Division") is a political subdivision organized and existing under the laws of the Commonwealth of Virginia; and

WHEREAS, the Division has paid, beginning no earlier than July 1, 2010, and will pay, on and after the date hereof, certain expenditures (the "Expenditures") in connection with the capital project (the "Project"), as more fully described in Appendix A attached hereto; and

WHEREAS, the Scott County School Board of the Division (the "Board") has determined that the money [previously advanced no more than 60 days prior to the date hereof and] to be advanced on and after the date hereof to pay the Expenditures are available only for a temporary period and it is necessary to reimburse the Division for the Expenditures from the proceeds of one or more grants to be made by the Commonwealth of Virginia (the "Grants") from the proceeds of its tax exempt equipment notes (the "Notes").

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD AS FOLLOWS:

Section 1. The Board hereby declares the Division's intent to reimburse the Division with the proceeds of the Grants for the Expenditures with respect to the Project made on and after July 1, 2010, which date is no more than 60 days prior to the date hereof. The Division reasonably expects on the date hereof that it will reimburse the Expenditures with the proceeds of the Grants.

Section 2. Each Expenditure [was and] will be of a type properly chargeable to capital account under general federal income tax principles (determined in each case as of the date of the Expenditure).

Section 3. The maximum cost of the Project is expected to be \$414,000.00 (Scott 084) and \$26,000.00 (Renaissance 429 – Scott County).

Section 4. The Division will make a reimbursement allocation, which is a written allocation by the Division that evidences the Division's use of proceeds of the Grants to reimburse an Expenditure, no later than 18 months after the later of the date on which the Expenditure is paid or the Project is placed in service or abandoned, but in no event more than three years after the date on which the Expenditure is paid. The Division recognizes that exceptions are available for certain "preliminary expenditures," costs of issuance, certain de minimis amounts, expenditures by "small issuers" (based on the year of issuance and not the year of expenditure) and expenditures for construction projects of at least 5 years.

Section 5. This resolution shall take effect immediately upon its passage.

PASSED AND ADOPTED this First day of June, 2010

James K. Jessee, Chairman (Signature)

Attested to: Loretta Q. Page, Clerk of the Board (Signature)

DESCRIPTION OF PROJECT

Check the Applicable Box(es):

 X (1) **Classroom Multimedia Network Computers** - requests in this category include only the cost of the new computer system itself (e.g., monitor, CPU, keyboard, mouse, operating system software).

Additional software or peripherals such as printers or modems should not be included in this category.

__X__ (2) **Internet-Ready Local Area Network (LAN) Capability** – requests in this category include costs related to networking, retrofitting, upgrading of school buildings, and operating software related to Internet-ready local area network capability (e.g., wiring, servers, power upgrade, etc.).

__X__ (3) **Assure adequate high-speed, high-bandwidth capability** – requests in this category include costs related to networking, retrofitting, upgrading of school buildings, and operating software related to access the Internet (e.g., wiring, servers, power upgrade, etc.).

__X__ (4) **Instructional Software** - requests in this category shall not exceed 1/13th of the amount spent on Classroom Multimedia Network Computers (see A1). Software purchased must have a useful life of at least one year and be included in the division's approved technology plan.

DISCUSSION OF COMPREHENSIVE STRATEGIC PLAN FOR 2010-2016 AND POSSIBLE

VOTE AT JULY MEETING: Superintendent Scott reported that a draft of the *Scott County Public Schools Comprehensive Strategic Plan: 2010-2016* will be placed on the school division's website and available in the school board office for viewing and public comments. He also reported that a public hearing will be held at 5:45 p.m. on July 6, 2010 prior to the plan being submitted for approval at the regular meeting to be held at 6 p.m.

OVERNIGHT FIELD TRIP REQUESTS: Superintendent Scott presented two overnight field trip requests that he reported were received after school board meeting packets were sent out and explained that the trips are for July 3-8, 2010. The overnight field trip requests were from the Gate City and Rye Cove High Schools FCCLA. He informed board members that School Board Attorney Greg Baker met with the principals yesterday and, among the items discussed, was overnight field trips and that they must be approved by the school board in order for the liability insurance to cover them. Several issues with the overnight field trip requests were discussed among the superintendent and school board members as follows:

- Long distance trips create a greater cost
- Funds coming out of the school budget for the trip makes it a school trip
- In order for trips to be covered by the school board insurance they must be school sponsored, chaperoned and approved by the school board
- School division has been notified that in case of a liability claim the first document to be requested is documentation of school board approval
- Funds have not all been paid back to RCHS for the FCCLA trip taken in a prior year (FCCLA still owes the school \$7,000)
- School personnel notified a school board member that a door to door state policy of liability insurance already exists for the group and this can be requested in writing
- In regard to the door to door state policy what are the exclusions, deductibles and liability limits
- These trips have just been turned in but hotel and charter buses have probably already been booked
- Can the funding still owed to RCHS and other needed funding for the trips be raised prior to the trip
- Whether the students qualified for the national competition
- If students win the state competition those winners should have the opportunity to go to the national competition
- Payment of chaperones was questioned: Do student fundraisers pay for them—it was discussed that it is thought that chaperones do pay their own way
- Future trips that are considered non-school should not be run through the school fund
- Negligent chaperones cannot be controlled and although a door to door policy is in place the school board liability could be pursued and the school system's insurance would refuse to pay if not approved by school board
- People involved with the trips need to get on a "page" with finance criteria
- Board needs to address the trip in September not in May
- Any future requests need to be received in a timely manner

School Board Attorney Greg Baker informed the Board that he could provide legal advice concerning the matter during a closed session. Chairman Jessee stated that the overnight field trip request item would be discussed again later during the meeting.

DISCUSSION CONCERNING K-8 SOFTWARE PROGRAM: Superintendent Scott reported that the last software program for K-8 was purchased many years ago. He also reported that the principals met with a company that has a reading and math software program and the feeling was that it would be very beneficial and he heard many positive comments. He explained that, unlike many, this program is paid for up front and there is no year to year maintenance cost. He reported that there hasn't been a county-wide software program since the A+ software program purchased several years ago. He informed board members that one half of the funds for this software program would be paid up front and the other half at a later date. There would be no interest charged and the second payment would not have to be paid back until 2011-2012. He reported that the school system could probably pay one half this year and the other half next year. He further reported that all K-8 schools would like to have the program. There are other school divisions in the surrounding area that is using the program, as well as, Fairfax and Louden Counties. Superintendent Scott reported that this is the same company that provides the SOL testing for the school system. He stated that he would like to move forward with purchasing the program if school board members have no objections. No board members expressed any objections.

DISCUSSION CONCERNING ITEMS RECEIVED FROM VIRGINIA RETIREMENT SYSTEM: Superintendent Scott presented two items just received today from the Virginia Retirement System. He reported that the Member Contribution Pick Up Guide Resolution would need to be returned to VRS if the board elects a payment option for member contributions. However, he also explained that the second VRS document, Transitional Benefits Program Resolution Packet, does not require immediate action. He suggested that members review the information and explained that should the Board have an interest in acting on them they could vote at the next meeting.

CLOSED MEETING: Mrs. McClelland made a motion to enter into a closed meeting at 7:32 p.m., according to Section 2.2-3711A (1) of the Code of Virginia, as amended, to discuss teachers, coaches and cafeteria personnel and to discuss legal matters concerning the Gate City and Rye Cove High Schools overnight field trip requests as provided in Section 2.23711A (7) of the Code of Virginia, as amended, motion was seconded by Mr. Templeton, all members voting aye.

RETURN FROM CLOSED MEETING: All members returned from closed meeting at 8:28 p.m. and Mrs. McClelland made a motion to certify closed meeting and return to regular session:

CERTIFICATION OF CLOSED MEETING

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3711 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

ROLL CALL VOTE

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

GATE CITY AND RYE COVE HIGH SCHOOLS OVERNIGHT FCCLA OVERNIGHT FIELD TRIP REQUESTS TABLED: Mr. Templeton made a motion to table the Gate City and Rye Cove High School overnight field trip requests since they were not turned in according to school policy, motion was seconded by Mrs. McClelland, all members voting aye.

APPROVAL OF COACHES FOR 2010-2011 SCHOOL YEAR: On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mrs. McClelland, all members voting aye, the Board approved the Gate City Middle/High School coaches for the 2010-2011 school year as follows:

GATE CITY HIGH/MIDDLE SCHOOL	
ASSIGNMENT	2010-2011 ASSIGNMENT
ATHLETIC DIRECTOR	
High School	Adam Keith
Middle School	Scott Vermillion
ACADEMIC TEAM	
Sponsor	Sarah Whisenhunt
Sponsor	Mary Alice McClellan
BASEBALL	
Head	Darren Reed
Assistant Varsity	Robbie Perry
JV	Stan Rogers
GIRL'S BASKETBALL	
Head	Kelly Houseright
Assistant Varsity	Stan Rogers
Junior Varsity	Shannon Boy
9th Grade	Tommy Musick
BOY'S BASKETBALL	
Head	Scott Vermillion
Assistant Varsity	Nick Colobro
Junior Varsity	Jeremy Houseright
9th Grade	Adam Keith
CHEERLEADING	Patty Sampson
CROSS COUNTRY (BOYS & GIRLS)	Janet Hill
FOOTBALL	
Head	Bill Houseright
First Assistant	Darren Reed
Other Assistant	Barry Jones
Other Assistant	Steve Shockley
Other Assistant	Bill Quillen
Other Assistant	Jeremy Houseright
FORENSICS	Jamie Perry
GOLF	Nick Colobro

SOFTBALL	
Head	Cara Hamilton
Assistant Varsity	Brent Spivey
Junior Varsity	David Jones
TENNIS	
Head Boys	Steve Shockley
Head Girls	Delonda Spivey
THEATRE FESTIVAL	
	Zeke Spivey
TRACK	
Head Boys	Barry Jones
Head Girls	Amy Reed
VOLLEYBALL	
Head	Amy Reed
Junior Varsity	Delonda Spivey
SOCCER	
Head Boys	Eric Baker
Head Girls	Chris Mann
YEARBOOK	
High School	Pam Jones
Middle School	Erica Rhodeheaver
VOLUNTEERS	
Baseball:	Football:
Charlie Ratliff	Rick Shoemaker
Jason English	Jonas Houseright
Darrin Pendleton	Billy Houseright
Andy Jones	Henry Clabaugh
	Chad Gose
Girl's Basketball:	George Russell
Whitney Berry	Brent Roberts
Boy's Basketball:	Golf:
Chris Fugate	Andy Jones
Aaron Noe	Mike Reed
Jason Cox	
David Jones	Softball:
Jessie McMurray	Bobby Quillen
	Rodney Baker
Cheerleading:	Bill Oakes
Rebecca Baker	Brent Spivey
	Valerie Babb
Cross Country:	
Chris Mann	Tennis:
	Jeff DeBoard

Soccer:	Volleyball:
Mary Beth Vaughn	Lindsey Musick

On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mrs. Blair, seconded by Mr. Templeton, the Board approved the following Rye Cove High School coaches for the 2010-2011 school year:

VOTE - Ayes: Beth Blair, Lowell Campbell, Kathy McClelland, Joe Meade, Dennis Templeton
 Nays: James Kay Jessee
 (Chairman Jessee stated his nay vote is due to numbers and nothing against the coaches.)

RYE COVE HIGH SCHOOL	
Assignment	2010-2011 Assignment
ATHLETIC DIRECTOR	Jamie Carter
ACADEMIC TEAM-SPONSOR	Jeremy Francis
BASEBALL-HEAD COACH	Terry Fields Greg Gilliam
GIRL'S BASKETBALL-HEAD COACH	Jamie Carter
ASSISTANT COACH	Kelly Hood
JV COACH	Ashley Hood
BOY'S BASKETBALL-HEAD COACH	Michael Paul Berry
ASSISTANT COACH	Rhea McConnell
JV COACH	Cheyenne Osborne
CHEERLEADING-SPONSOR	Tammy Cassell
FOOTBALL-HEAD COACH	Tom Callaway
FIRST ASSISTANT	Michael Paul Berry
JV COACH	Cheyenne Osborne
JV COACH	Adam Toney
FORENSICS-COACH	Ashley Hall
COACH	Christy Head
GOLF-HEAD COACH	Matt Bays
SOFTBALL-HEAD COACH	Ashley Hall
JV COACH	Melissa Sanders
THEATRE FESTIVAL-COACH	Christy Head
TRACK-HEAD COACH	Jacob Horton
VOLLEYBALL-HEAD COACH	Greg Gilliam
JV COACH	Kelly Hood
YEARBOOK-SPONSOR	Joy Davidson

VOLUNTEERS	
BASEBALL	Allen Butler, James Carlson
BOY'S BASKETBALL	Craig Rhoton
CHEERLEADING	Hettie Love
GIRL'S BASKETBALL	Sam Vanzant, Brittany Wallen, Kristie Carter, Melissa Sanders
FOOTBALL	Travis Lane, Mark Rollins, Dwight Palmer, Keith Dockery, Allen Hood, Jacob Horton, Mark Sloan, Robin Hood, Hank Rogers
GOLF	Wally Ford, Rhea McConnell
SOFTBALL	Ronald Edwards, Chad Jones, Larry Lawson, Kevin Sanders, Garrick Hillman
TRACK	Blake Lawson, Adam Toney
VOLLEYBALL	Regina Wallen, Melissa Sanders, Ashley Hood
WRESTLING	Chris Bartee

On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mrs. Blair, seconded by Mr. Campbell, the Board approved the following Twin Springs High School coaches for the 2010-2011 school year:

VOTE - Ayes: Beth Blair, Lowell Campbell, Kathy McClelland, Dennis Templeton

Nays: James Kay Jessee, Joe Meade

(Chairman Jessee stated his nay vote is due to numbers and nothing against the coaches.)

TWIN SPRINGS HIGH SCHOOL	
ASSIGNMENT	2010-2011 ASSIGNMENT
ATHLETIC DIRECTOR	Jordan Mullins
ACADEMIC TEAM	
Sponsor	Joey Shipley
BASEBALL	
Head	Mike Castle
Junior Varsity	Jody Wolfe, Jeremy Culbertson(split)
GIRL'S BASKETBALL	
Head	Jordan Mullins
First Assistant	Miranda Templeton
Junior Varsity	Gary Chafin
BOY'S BASKETBALL	
Head	John McCrary
First Assistant	Keith Warner
Junior Varsity	Tyler Webb
CHEERLEADING	
Sponsor	Crystal Meadows
FOOTBALL	
Head	Mike Castle
First Assistant	Nathan Kilgore
Junior Varsity	Chad Hood

Junior Varsity	Gary Chafin
FORENSICS	
Coach	Ashley Compton
GOLF	
Coach	Joey Shipley
SOFTBALL	
Head	Britney Salyer
Junior Varsity	
THEATRE FESTIVAL	
Coach	Ashley Compton
TRACK	
Coach	Nathan Kilgore
VOLLEYBALL	
Head	Britney Salyer
Junior Varsity	Lindsey Quillen
YEARBOOK	
Sponsor	Mary Beth Keith
Volunteer Football Coaches:	Jason Castle
	Ben Robertson

RESIGNATION: On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the resignation request of Aracelis Vasquez, Gate City Spanish Teacher, effective at the end of the 2009-2010 school year.

On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the resignation request of Sarah Bellamy, Gate City High School Varsity Head Softball Coach Position effective May 25, 2010 and her request to remain a volunteer coach.

EARLY RETIREMENT INCENTIVE PLAN (NON-CLASSIFIED): On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mr. Campbell, seconded by Mr. Meade, all members voting aye, the Board approved the re-submitted ERIP request of Gaynell F. (Vicky) Jones, cafeteria employee, effective at the end of the 2009-2010 school year.

EMPLOYMENT – HEAD START PROGRAM: On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of BreeAnn Roberts Smith as a Head Start Teacher for the 2010-2011 school year.

RE-EMPLOYMENT: On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mr. Meade, seconded by Mrs. McClelland, all members voting aye, the Board approved the re-employment of Reba Kindle and Jeff Napier, custodians, effective for the 2010-2011 school year.

On the recommendation of John Ferguson, Assistant Superintendent, and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the re-employment of Courtney Currier, Applied Behavioral Analysis Program, effective for the 2010-2011 school year.

COMMENTS BY BOARD MEMBERS: Mrs. Blair expressed congratulations to Gate City Soccer Team member Anna McClung for breaking the state record (surpassing the single season scoring title by converting 57 goals in 13 games) and extended best wishes to the Gate City Soccer Team.

Mrs. McClelland commended all the Gate City High School Baseball Team coaches for the good job they did this past year.

ADJOURNMENT: On a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board adjourned at 8:37 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk